

**BRAWLEY UNION HIGH SCHOOL DISTRICT**  
480 N. Imperial Avenue  
Brawley, CA 92227

**A G E N D A**  
**Special Board Meeting**  
**Wednesday, May 23, 2012**  
**BUHSD Board Room**  
**7:00AM**

**A. OPENING**

1. Call to Order and Roll Call
2. Certification of Compliance

To accommodate the requirement of Government Code Section 54954.2 in accordance with the Brown Act revisions, the agenda for the meeting was posted 24 hours prior to this meeting.

3. Pledge of Allegiance
4. Adoption of the Agenda

**B. BOARD COMMENTS**

**C. PUBLIC COMMUNICATIONS**

**ADDRESSING THE BOARD OF EDUCATION** - An individual or group representative may address the Board of Education on any agenda item or subject within its jurisdiction. Speakers are requested to state their name and address prior to speaking to the Board. Not more than three minutes may be allotted to each speaker and no more than twenty minutes to each subject, except by consent of the Board of Education. The Board Members may question the speaker but there will be no debate or decision. The Superintendent may refer the matter to the proper department for review. This meeting is being recorded.

**D. CONSENT CALENDAR**

All items under Consent Calendar are considered to be of a routine nature and are acted with one motion. Any recommendation may be removed from the Consent Calendar at the request of any Board Member and placed under Action.

1. **Personnel Consent Items**
  - a. Approve the Computer Technician Job Description

**E. ACTION/DISCUSSION**

1. Review of BUHS School Discipline Policy and Procedures.

**F. Closed Session**

1. Conference with Labor Negotiator (Pursuant to Provisions of Government Code Section 54957.6):  
Agency Designated Representative: Dr. Hasmik Danielian  
Employee Organization: Brawley Union High School Teachers' Association.
  
2. Personnel matters relating to the appointment, employment, evaluation of performance, discipline or dismissal/release of employees pursuant to Government Code § 54957.

**G. ADJOURNMENT**

In accordance with the Americans with Disability Act (ADA), the District will provide accommodations, with reasonable advanced notice, for any individual with a disability needing to participate in the Board meeting and/or access the information herein. Please contact Brawley Union High School District Superintendent's Office to request such accommodations. In accordance with the Brown Act revisions, public records relating to a Board meeting agenda item that are distributed to at least a majority of Board members less than 24 hours before a special meeting, may be inspected by the public at the District Administrative offices during regular business hours (7:30a.m. to 4:30p.m.).

# **BRAWLEY UNION HIGH SCHOOL DISTRICT**

480 North Imperial Avenue  
Brawley, California 92227

## **BOARD OF EDUCATION MEETING** **ADOPTED MINUTES** **SPECIAL BOARD MEETING, May 23, 2012**

### **CALL TO ORDER AND ROLL CALL**

1. The special board meeting of the Brawley Union High School District Board of Education was called to order by President Ralph Fernandez at 7:00a.m. on Wednesday, May 23, 2012 with the following members present for roll call: Trustee Noriega, Trustee Sassie, Trustee Fernandez, Trustee Dial, and Trustee Garcia.

Administration: Dr. Danielian, Simon Canalez, Tony Munguia and Jesse Sanchez.

2. **CERTIFICATE OF COMPLIANCE**  
President Fernandez read the following statement: “To accommodate the requirement of Government Code Section 54954.2 in accordance with the Brown Act revisions, the agenda for the meeting was posted 24 hours prior to this meeting.”
3. **PLEDGE OF ALLEGIANCE**  
Tony Munguia led the Pledge of Allegiance.
4. **ADOPTION OF THE AGENDA**  
There was no request for changes on the presented agenda.

### **BOARD COMMENTS**

Trustee Garcia None

Trustee Noriega reported attending the baseball game and was happy to see BUHS beat La Jolla 6-0

Trustee Dial None

Trustee Sassie None

President Fernandez None

## **PUBLIC COMMUNICATIONS:**

Mr. Eric Reyes thanked the Board for allowing a special Board meeting and reported on his daughter's progress. He also thanked Dr. Danielian for calling him last week and informing him that the Board was going to have a Special Board Meeting to review the existing policy.

## **CONSENT CALENDAR**

1. Personnel Consent Items:
  - a. Approve the Computer Technician Job Description

*Motion was made by Trustee Noriega, seconded by Trustee Dial and carried unanimously to approve the consent calendar as presented.*

## **ACTION/DISCUSSION**

1. Review of BUHS School Discipline Policy and Procedures.

Trustee Garcia stated that taking into consideration, in the matter the policy reads, and the presentation during the May 9th, 2012 meeting, we are here this morning to review the specific part of the policy which is not equitable for every student and punishment is different for senior students. He requested the board to review the policy and consider making adjustments.

Trustee Noriega stated that in reading the first paragraph of policy #5144, it states that staff shall use preventive measures and positive conflict resolution techniques. She does not believe that there is a positive technique being used and that we are not here to make a negative impact in a student's life, she also stated that we need to look at our policies which affect our students. We make mistakes and we should all have the right to make a change. There should be more discussion from the Board when it comes to policies affecting students.

Carol Sassie stated that the policy was violated; we have some students who are being affected by the time line. However, we still need to be consistent and follow the policy. We should revisit this policy, but not until the end of the school year. Graduation is very special to every one. However, it is an extra curricular activity and that lack of participation in the graduation ceremony should not be construed as a punishment to academics since the students will still receive their diplomas.

Trustee Noriega stated that in her 11 years of service as a board member, she has made exceptions for other students in many ways. She also stated that the district does not offer a class which provides guidance or talks about drinking, driving or how to prevent pregnancy. She stated that if any students had committed violations 46 days before graduation, they would have been allowed to participate in the graduation ceremony.

Trustee Dial stated that the discipline procedures are put together by many other members of the community which assist us in setting these rules. The 45-day is a deterrent for kids not to drink or use drugs, we hope that our students and parents understand our discipline policy, we as a Board cannot undermine the rules which have been placed by a group of people. When we look at a plan, it's for the benefit of all our students. Rules and consequences should be followed. She also stated that there is a need to revisit our policies, but we need to make sure all our students come to school safe, at this point we need to move forward and follow the plan. She also stated that school policies apply to all students the same and the Board should not micromanage.

President Fernandez stated that the current policy is intended to be a deterrent whether it states 30 days or 45 days. He said that he is in favor of having the administration review the policy and bringing it back with a recommendation to the Board in the future.

Trustee Garcia stated that this meeting was called to review this policy now for the benefit of our students and that maybe the affected students should be placed under contract until graduation day and if they violate the contract, then they would not be allowed to participate in the graduation ceremony. He stated that not every rule is perfect and adjustments need to be made to the policy.

Principal Canalez stated that as administrators, their job is to follow policy consistently and equitably for all students and that this policy was brought to the Board in 2008 because the previous policy was considered by the Board to be too lenient.

Vice Principal Sanchez stated that the policies and procedures are in place and administration has always followed the rules and has held the students accountable for their actions.

Mr. Reyes stated that this policy is not equitable to an underclass man. They don't get the same punishment because they get to come back and his daughter

will not. They are not asking for the punishment to be taken away and that there is an exception to every rule. He also stated that there is no rehab time for her to meet, because she will not be coming back. This is about being equitable and the timeline should be reviewed today and give a contract to students and make them earn the privilege to participate in graduation. He suggested that the Board make an addendum to this policy to consider any students who are affected by this policy.

President Fernandez asked for direction from to Board, and stated that enough time was already spent discussing this issue.

Trustee Noriega stated that the students who had been affected by the existing policy should be allowed to participate in the graduation ceremony.

Dr. Danielian reminded everyone that this was about the policy and not a particular student or students. She stated that the item on the agenda indicates discussion/action to review the policy.

Trustee Garcia stated that he was under the impression that his meeting was called to discuss a particular student in a closed session as a result of a parent's presentation made during the public comments on the May 9<sup>th</sup> 2012 meeting and that if the existing policy was going to be reviewed it could have been done in the June or July meeting.

Dr. Danielian reviewed the Board Bylaws 9310 to inform the Board how they could proceed with adopting new policy or changing the existing one.

Trustee Noriega recommended that the administration review the policy and bring it back to the Board for final discussion.

Trustee Garcia made a motion to allow any senior students who fall under the existing policy timeline to participate in the graduation ceremony and be placed under contract until the 14<sup>th</sup> of June since these students have already served punishment, Trustee Noriega seconded the motion. Motion was denied by following votes:

Ayes: Trustee Noriega and Trustee Garcia.

Nays: Trustee Sassie, Trustee Dial and President Fernandez.

**CLOSED SESSION**

The Board recessed for 5 minutes and went into Closed Session at 7:55 to discuss the following:

1. Conference with Labor Negotiator (Pursuant to Provisions of Government Code Section 54957.6):  
Agency Designated Representative: Dr. Hasmik Danielian  
Employee Organization: Brawley Union High School Teachers' Assoc.
2. Personnel matters relating to the appointment, employment, evaluation of performance, discipline or dismissal/release of employees pursuant to Government Code 54957.

**RETURN TO REGULAR MEETING**

The meeting reconvened at 8:49am. No action was taken in closed session.

**ADJOURNMENT**

There being no further business, President Fernandez adjourned the meeting at 8:50a.m.

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Ralph Fernandez, President

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Carol Sassie, Clerk

Brawley Union High School District Board of Education Minutes – Special Board Meeting held on May 23, 2012 at BUHSD Board Room at 7:00a.m.

Recorded by: Christina Velasco, Administrative Assistant Approved by the Board on:     <sup>th</sup>,  
2012