

BRAWLEY UNION HIGH SCHOOL DISTRICT

480 N. Imperial Avenue
Brawley, CA 92227

A G E N D A Board Retreat

Tuesday, February 11, 2020
8:30 AM – 3:00 PM, BUHSD Conference Room

Core Values and Beliefs

- Excellence in learning, in teaching and in service to our students
- Equity in access, resource allocation and educational opportunities
- Engagement with students, families and our community
- Enrichment in curricular and extracurricular offerings and activities

A. OPENING

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Approval of Agenda Order

B. STUDY SESSION

1. Visioning
2. Leadership Retreat
3. Superintendent Evaluation Criteria

C. ADJOURNMENT

In accordance with the Americans with Disability Act (ADA), the District will provide accommodations, with reasonable advanced notice, for any individual with a disability needing to participate in the Board meeting and/or access the information herein. Please contact Brawley Union High School District Superintendent's Office to request such accommodations.

In accordance with the Brown Act revisions, public records relating to a Board meeting agenda item that are distributed to at least a majority of Board members less than 72 hours before a regular meeting, may be inspected by the public at the District Administrative office during regular business hours (7:30a.m. to 4:30p.m.).

To accommodate the requirements of Government Code Section 54954.2 in accordance with the Brown Act revisions; the agenda for Special Board Meetings is posted on the bulletin board in the Main Entrance, BUHS Cafeteria and on the BUHSD website at least 24 hours prior to the meeting.

BRAWLEY UNION HIGH SCHOOL DISTRICT
480 North Imperial Avenue
Brawley, California 92227

BOARD OF EDUCATION MEETING
ADOPTED MINUTES
8:30 A.M. BOARD RETREAT
FEBRUARY 11, 2020

CALL TO ORDER AND ROLL CALL

1. The Special Board/Retreat meeting of the Brawley Union High School District Board of Education was called to order on Tuesday, February 11, 2020 by President Garcia at 8:43 a.m.
2. **PLEDGE OF ALLEGIANCE**
Was led by President Garcia
3. The following members were present for roll call: Trustee Morgan, Trustee Sassie, Trustee Wilson, President Garcia, and Supt. Canalez,

Late Arrival: Trustee Contreras 9:02 AM

4. **ADOPTION OF THE AGENDA**
Motion was made by Trustee Sassie, seconded by Trustee Wilson and carried unanimously by the following vote to adopt the agenda.

Ayes: Trustee Morgan, Trustee Garcia, Trustee Wilson, Trustee Sassie
Nays: None
Abstained: None
Absent: Trustee Contreras

STUDY SESSION

Supt. Canalez introduced Rich Thome with Leadership & Associates and stated that Mr. Thome will be reviewing the criteria for the Superintendent Evaluation and format which will be the main focus of today's meeting as well as the Vision of the District.

Mr. Thome stated that BUHSD has had an amazing reputation and has set standards according to his conversations with other school districts.

Brochure was provided by Supt. Canalez to review the 2019/2020 Mission/Vision/Core Values, he reported that the strategic framework is extended in all public presentations such as WASC, LCAP, Rotary and other presentations to provide additional information and training to assist with positive school climate.

- 1. Visioning** - Mr. Thome reviewed the Vision, and Mission and stated that they are very clear. The Vision is where the district wants to be/go and the Mission is the guarantee. He also reviewed the Core Values as well as the Strategic Framework for the 2019/2020 school year. He recommended this brochure be published to the staff as well as the community.

Supt. Canalez reported that the Strategic Framework is embedded in all presentations including LCAP, WASC and School Site presentations. Although the LCAP has changed yet again, we continue to streamline our goals. We are also headed towards differentiated assistance training which has been scheduled for staff.

Mr. Thome stated that teachers need to know the goals and receive instruction on the district's objectives which your district has a plan and know where you are headed. As a Board, you set goals and the superintendent reports how that was accomplished. The goals and expectations need to be measurable.

Trustee Sassie would like to see criteria with every goal.

President Garcia stated that as a board, we need to give the superintendent the tools and staff to be successful.

Mr. Thome stated that the district should focus on improvement as well as achieved goals. Superintendent evaluation needs to be specific to the objectives and expectations and give him support and funds to be successful.

Trustee Wilson stated that performance indicator is a reflection of the Superintendent and Board.

President Garcia stated that the Board's expectations should be simple.

Supt. Canalez reported that the tools given to him are very helpful, they should be a driving force to maintain and sustain the vision of the Board, this will strengthen our vision.

Trustee Wilson stated the goals need to be measurable.

Mr. Thome stated that a specific criteria profile should be followed.

Trustee Sassie would like a tool to measure after high school graduation profile.

Supt. Canalez gave an example of the College and Career Readiness indicator on the dashboard and dual enrollment at BUHS to show we have work to do. Discussions need to take place due to the timeframe classes are being offered which are not conducive to alternative education. We should start offering college and career courses during the school day in order to provide these services to all students.

Trustee Sassie hopes as a district to raise the bar for every student and offer more opportunities.

- 2. Leadership Retreat** – President Garcia requested for an updated organizational chart to include new staff and their responsibilities.

Supt. Canalez will recommend dates for a leadership retreat to incorporate the following topics:

- Budget
- Human Resources
- Alternative Ed.
- Special Education
- Special Board meeting to be scheduled in April 2020

- 3. Superintendent Evaluation** – Mr. Thome recommended making the evaluation in a formative format and the criteria will be based on the Mission/Vision and objectives of the District to stay consistent.

Trustee Wilson would like to continue with the commendations and recommendations.

Mr. Thome recommended to follow last year’s process on the evaluation criteria to include responses to the recommendations from the Board based on the 18/19 school year; 6 or 12 objectives – commendations and recommendations; general commendations and recommendations from the Board.

ADJOURNMENT

Motion was made by Trustee Wilson, seconded by Trustee Morgan and carried unanimously to adjourn meeting at 12:10 pm.

Ayes: Trustee Contreras, Trustee Morgan, Trustee Wilson, Trustee Garcia and Trustee Sassie.

Nays: None

Abstained: None

Absent: None

Rosendo Garcia, President

Karin Morgan, Clerk

Brawley Union High School District Board of Education Minutes – Board Meeting held on Tuesday, February 11, 2020 in the BUHSD Conference Room at 8:30 a.m.

Recorded by: Christina Velasco, Executive Assistant.