

# BRAWLEY UNION HIGH SCHOOL DISTRICT

## A G E N D A

### Board Meeting

### BUHS LIBRARY

Wednesday, March 6, 2019

Closed Session 5:00 PM – 5:30 PM

Open Session 5:30 PM

#### Core Values and Beliefs

- Excellence in learning, in teaching and in service to our students
- Equity in access, resource allocation and educational opportunities
- Engagement with students, families and our community
- Enrichment in curricular and extracurricular offerings and activities

#### A. OPENING

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Approval of Agenda Order

#### B. PUBLIC COMMENTS REGARDING CLOSED SESSION

**ADDRESSING THE BOARD OF EDUCATION** - An individual or group representative may address the Board of Education on any agenda item under closed session. Speakers are requested to fill out a card prior to addressing the Board. Not more than three minutes may be allotted to each speaker and no more than twenty minutes to each subject, except by consent of the Board of Education. The Superintendent may refer the matter to the proper department for review.

#### C. CLOSED SESSION

1. Conference with Labor Negotiator (Pursuant to Provisions of Government Code Section 54957.6):  
Agency Designated Representatives: Simon Canalez, Jennifer Layaye & Jennifer Alvarez  
a. Employee Organization: BUHSTA

#### D. RETURN TO OPEN SESSION: Public Report of Any Action in Closed Session Which Must Be Reported Out – Government Code section §54957.1.

# BRAWLEY UNION HIGH SCHOOL DISTRICT

480 N. Imperial Avenue  
Brawley, CA 92227

BUHS LIBRARY

## A G E N D A Board Meeting Wednesday, March 6, 2019 Open Session 5:30 PM

### Core Values and Beliefs

- Excellence in learning, in teaching and in service to our students
- Equity in access, resource allocation and educational opportunities
- Engagement with students, families and our community
- Enrichment in curricular and extracurricular offerings and activities

### A. OPENING

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Approval of Agenda Order

### B. BOARD COMMENTS

### C. PUBLIC COMMUNICATIONS

**ADDRESSING THE BOARD OF EDUCATION** - An individual or group representative may address the Board of Education on any agenda item or subject within its jurisdiction. Speakers are requested to fill-out a card prior to addressing the Board. Not more than three minutes may be allotted to each speaker and no more than twenty minutes to each subject, except by consent of the Board of Education. The Superintendent may refer the matter to the proper department for review

### D. RECOGNITIONS, PRESENTATIONS & REPORTS

1. DVHS Student Board Representative – Angela Ibarra
2. BUHS Student Board Representative – Zabdi Velasquez/Joseph Santana
3. Elks Teen of the Month for “Caring/Good Friend”:  
Nyah Smallwood & Zabdi Velasquez
4. Employee of the Month Recognition on “Caring/Good Friend”:  
Alicia Martin & Francisco Mendez
5. 2018-2019 Academic Decathlon Team
6. 2019 CIF Cheer Champions

7. 2019 CIF Women's Wrestling Champions
8. 2019 CIF Men's Wrestling Champions
9. Welding Skills-USA Region 6 Competitors

**E. PUBLIC HEARINGS:**

1. Pursuant to Government Code Section 3547(a): Any member of the audience may choose to comment on the Brawley Union High School District – CSEA Chapter 534 Initial Proposal to Brawley Union High School District for the 2019-2022 School Year.
  - Article 3 – Organizational Rights & Agency Fes:
    - CSEA wishes to update this article to comply with legislative changes regarding agency fees.
  - Article 5 – Hours:
    - CSEA seeks to increase hours of Security Personnel
    - CSEA seeks to include a new subsection 5.3 (Summer Work Assignments) based on seniority rotation.
  - Article 6 – Pay:
    - CSEA seeks a salary increase effective July 1, 2019.
    - CSEA seeks to include years of experience credit for new and existing employees.
    - CSEA wishes to include a lump sum payment option for unit members with a Bachelor's Degree.
  - Article 7 – Health Benefits:
    - CSEA seeks to increase the District's contribution to health benefits effective July 1, 2019.
    - CSEA seeks to negotiate a reimbursement program for the cost of medical premiums for members under the SIMSA medical plan.

COMMENTS:  
CLOSE HEARING

2. Pursuant to Government Code Section 3547(a): Any member of the audience may choose to comment on the Brawley Union High School District's Initial Proposal to Brawley Union High School District – CSEA Chapter 534 for the 2019-2022 School Year.
  - Article 4.9 – Transfers:
    - District proposes changes to temporary transfer language.
  - Article 5 – Hours:
    - 5.7.3 Right of Refusal – District proposes to include additional language for unit members who cancel overtime assignment in classification.
    - District proposes adding a new section to add language for part-time unit members who refuse extra duty and substitute work.

- Article 6 – Pay:
  - District proposes re-benching classifications that are not equitably placed on the salary schedule.
  - 6.1.1 Comp Time – District proposes to add additional language to limit the number of comp time hours carried at one time during the school year.
  - 6.7.2 Bilingual Abilities – District proposes to add clarifying eligibility criteria for bilingual stipend.

COMMENTS:  
CLOSE HEARING

## **F. CONSENT CALENDAR**

All items under Consent Calendar are considered to be of a routine nature and are acted with one motion. Any recommendation may be removed from the Consent Calendar at the request of any Board Member and placed for independent consideration.

### **1. Minutes**

The Superintendent recommends that the Board of Education approve the Minutes, as listed:

- a. February 13, 2019

### **2. Personnel Consent Items**

- a. Approve Certificated Personnel recommendations for Employment, Change of Status and/or Separation as submitted.
- b. Approve the updated Security Aide job description

### **3. Business and Finance Consent Items**

- a. Commercial Warrants
- b. Approve the College and Career Access Pathways Dual Enrollment Agreement for the 2019-2020 school year.
- c. Approve the MOU with the City of Brawley for the use of Lions Center pool for the 2018-2019 school year.

### **4. Educational Consent Items**

- a. Approve the trip request for Jose Barrera, Daniel Hernandez, Susan Villon and the Academic Decathlon (10 students) to attend the State Competition, March 21 – 24, 2019 in Sacramento, CA. To be paid by General Fund.
- b. Ratify the trip request for Jennifer Nickel to attend the C-STEM Integrating Computing & Robotics into STEM Education Training, February 23-24, 2019 in San Diego, CA. To be paid by LCAP-Goal 1.
- c. Approve/Ratify the 2018-2019 Spring Sports Overnight Stays.

## **G. DISCUSSION/ACTION ITEMS**

1. Superintendent recommends acceptance of the Brawley Union High School District Teachers Association Summary Tentative Agreement for the 2018-2019 school year.
  
2. Superintendent recommends approval of the Teachers Salary Schedule for the 2018-2019 school year.
  
3. Superintendent Recommends approval of the 2<sup>nd</sup> Interim Financial Report.
  
4. Superintendent recommends approval of the final reading of the BUHSD Policy Updates:
  - 0450- Comprehensive Safety Plan
  - 6146.1 – High School Graduation Requirements
  
5. Superintendent recommends approval of the 2<sup>nd</sup>/final reading of the BUHSD Board Bylaws listed:
  - 9100 – Organization
  - 9124 – Attorney
  - 9320 – Meetings and Notices
  
6. Superintendent recommends selecting Michael Castillo and Gil Rebollar as CSBA Delegate Representatives for the Sub-Region 18-B (Imperial County) as of April 1, 2019- March 31, 2021.
  
7. Superintendent recommends acceptance of the Brawley Union High School District – CSEA Chapter 534 Initial Proposal to Brawley Union High School District for the 2019-2022 School Year.

8. Superintendent recommends acceptance of the Brawley Union High School District's Initial Proposal to the BUHSD-CSEA Chapter 534 for the 2019-2022 school year.
9. Superintendent recommends approval of the revised 2019-2020 and the 2020-2021 School District Calendars.
10. Superintendent recommends approval of the ICOE MOU regarding the Escape Program for the 2018-2019 school year.
11. Superintendent recommends approval of the E-Rate Bid from AAA Network Solutions for the RFP 2019-01, Y22(19-20)-Network Equipment and Installation (A) UPS and Installation (B).
12. Superintendent recommends approval of Resolution No. 18-19-25: Authorizing The Issuance and Sale of General Obligation Bonds Election of 2018.
13. Superintendent recommends approval of the 2019-2020 School Board Meeting Calendar.
14. Superintendent recommends approval of the lowest responsive bid from George Mitchell Builders, Inc. for the water meter backflow project.

## **H. FUTURE AGENDA ITEMS**

The Board of Trustees may suggest/request items for discussion and/or action at a subsequent Board Meeting.

1. Security Proposal/Personnel
2. Facility update
3. Policy Sub-committee
4. FFA School Farm
5. Energy Efficiency Report
6. Social Emotional Support Services
7. Catapult EMS

## **I. PUBLIC COMMENTS REGARDING CLOSED SESSION**

**ADDRESSING THE BOARD OF EDUCATION** - An individual or group representative may address the Board of Education on any agenda item under closed session. Speakers are requested to fill out a card prior to addressing the Board. Not more than three minutes may be allotted to each speaker and no more than twenty minutes to each subject, except by consent of the Board of Education. The Superintendent may refer the matter to the proper department for review.

## **J. CLOSED SESSION**

1. Personnel matters relating to the appointment, employment, evaluation of performance, discipline or dismissal/release of public employee pursuant to Government Code §54957.
  - a. Public employee Performance Evaluation: Teachers
  - b. Public Employee Dismissal, Release/Non-Renewal/Resignation
2. Consider to non-reelect a probationary Certificated Employee. Resolution No. 18-19- 22: NON RE-ELECTION AND RELEASE OF PROBATIONARY CERTIFICATED EMPLOYEE No. 174676
3. Consider to non-reelect a probationary Certificated Employee. Resolution No. 18-19-23: NON RE-ELECTION AND RELEASE OF PROBATIONARY CERTIFICATED EMPLOYEE No.174678
4. Consider to non-reelect a probationary Certificated Employee. Resolution No. 18-19-24: NON RE-ELECTION AND RELEASE OF PROBATIONARY CERTIFICATED EMPLOYEE No. 756
5. Personnel matters relating to the appointment, employment, evaluation of performance, discipline or dismissal/release of public employee pursuant to Government Code §54957.

- a. Superintendent Evaluation
6. Conference with Labor Negotiator (Pursuant to Provisions of Government Code Section 54957.6):  
 Agency Designated Representatives: Simon Canalez, Jennifer Layaye & Jennifer Alvarez
- a. Employee Organization: BUHSTA

**K. RETURN TO OPEN SESSION:** Public Report of Any Action in Closed Session Which Must Be Reported Out – Government Code section §54957.1.

- 1. Consider to non-reelect a probationary Certificated Employee. Resolution No. 18-19-22: NON RE-ELECTION AND RELEASE OF PROBATIONARY CERTIFICATED EMPLOYEE No. 174676
- 2. Consider to non-reelect a probationary Certificated Employee. Resolution No. 18-19-23: NON RE-ELECTION AND RELEASE OF PROBATIONARY CERTIFICATED EMPLOYEE No.174678
- 3. Consider to non-reelect a probationary Certificated Employee. Resolution No. 18-19-24: NON RE-ELECTION AND RELEASE OF PROBATIONARY CERTIFICATED EMPLOYEE No. 756

**L. ADJOURNMENT**

In accordance with the Americans with Disability Act (ADA), the District will provide accommodations, with reasonable advanced notice, for any individual with a disability needing to participate in the Board meeting and/or access the information herein. Please contact Brawley Union High School District Superintendent's Office to request such accommodations.

In accordance with the Brown Act revisions, public records relating to a Board meeting agenda item that are distributed to at least a majority of Board members less than 72 hours before a regular meeting, may be inspected by the public at the District Administrative office during regular business hours (7:30a.m. to 4:30p.m.).

To accommodate the requirements of Government Code Section 54954.2 in accordance with the Brown Act revisions; the agenda for Special Board Meetings is posted on the bulletin board in the Main Entrance, BUHS Cafeteria and on the BUHSD website at least 24 hours prior to the meeting.

**BRAWLEY UNION HIGH SCHOOL DISTRICT**

480 North Imperial Avenue  
Brawley, California 92227

BOARD OF EDUCATION MEETING  
ADOPTED MINUTES  
5:00 P.M. CLOSED SESSION  
5:30 P.M. REGULAR BOARD MEETING  
MARCH 06, 2019

**CALL TO ORDER AND ROLL CALL**

1. The Regular Board meeting of the Brawley Union High School District Board of Education was called to order on Wednesday, March 06, 2019 by President Wilson at 5:00 p.m. Closed Session.

2. **PLEDGE OF ALLEGIANCE**  
Trustee Morgan led the Pledge of Allegiance.

3. The following members were present for roll call: Trustee Morgan, Trustee Sassie, Trustee Garcia, Trustee Contreras, President Wilson, Supt. Canalez, DVHS Student Board Rep. Angela Ibarra, and BUHS Student Board Reps. Zabdi Velasquez & Joseph Santana.

Others Present: Jennifer Alvarez, Tony Munguia, and Jennifer Layaye, Tony Leon, Billy Brewer.

4. **ADOPTION OF THE AGENDA**

*Motion was made by Trustee Contreras, seconded by Trustee Sassie and carried unanimously by the following vote to adopt the agenda as presented.*

*Ayes: Trustee Garcia, Trustee Wilson, Trustee Sassie, Trustee Contreras, and Trustee Morgan*  
*Nays: None*  
*Abstained: None*  
*Absent: None*

**PUBLIC COMMENTS REGARDING CLOSED SESSION**

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than three minutes may be allotted to each speaker and no more than twenty minutes to each subject, except by consent of the Board of Education. The Superintendent may refer the matter to the proper department for review.

**CLOSED SESSION**

1. Conference with Labor Negotiator (Pursuant to Provisions of Government Code Section 54957.6):  
Agency Designated Representatives: Simon Canalez, Jennifer Layaye & Jennifer Alvarez
- a. Employee Organization: BUHSTA

**RETURN TO OPEN SESSION:** Public Report of Any Action in Closed Session Which Must Be Reported Out – Government Code section §54957.1.

No action taken during closed session.

**BOARD COMMENTS**

Trustee Sassie is excited for student achievement, and very proud of the student population.

Trustee Morgan thanked everyone for attending, she reported attending the student achievement assembly as well as participating on the “No One Eats Alone” activities.

Trustee Contreras is happy to report that the District is back on top in academics and athletics.

Trustee Garcia welcomed all parents and grand-parents, he thanked them for their continued support.

President Wilson echoed everyone’s comments and reported attending the Uniserve dinner and being very impressed with the teacher/staff trainings and their dedication.

**PUBLIC COMMUNICATIONS**

Johanna with Sure HelpLine Crisis Center reported on the services that are provided in the BUHS District through the Family Resource Center. She thanked the Board for their support and cooperation in having services available for students. She also thanked and congratulated Rita Zuno for all her hard work, dedication and was happy to report that Rita will be receiving the Leadership Award on April 12th.

**RECOGNITIONS, PRESENTATIONS & REPORTS**

1. DVHS Student Board Representative – Angela Ibarra reported that 10 seniors completed their graduation requirements, 40 juniors taking advantage of services in order to meet English State testing. She also reported on the POD Cast class, Science assessment, ASVAB test, Healthy Kids Survey, Adult Education Program, and on the GED classes. Mr. Munguia commended Mr. Mendez and Mr. Schofield for their dedication in teaching the GED program.
2. BUHS Student Board Representative – Zabdi Velasquez reported on Spring sports competitions, Mid-Winter Fair activities, Mariachi Club performance and on the upcoming events.
3. Elks Teen of the Month Recognition on “Caring/Good Friend”:  
Zabdi Velasquez & Nyah Smallwood
4. Employee of the Month Recognition on “Caring/Good Friend”:  
Francisco Mendez & Alicia Martin
5. 2018-2019 Academic Decathlon Team -
6. 2019 CIF Cheer Champions
7. 2019 CIF Women’s Wrestling Champions
8. 2019 CIF Men’s Wrestling Champions
9. Welding Skills-USA Region 6 Competitors

**PUBLIC HEARINGS:**

1. Pursuant to Government Code Section 3547(a): Any member of the audience may choose to comment on the Brawley Union High School District – CSEA Chapter 534 Initial Proposal to Brawley Union High School District for the 2019-2022 School Year.
  - Article 3 – Organizational Rights & Agency Fes:
    - CSEA wishes to update this article to comply with legislative changes regarding agency fees.
  - Article 5 – Hours:
    - CSEA seeks to increase hours of Security Personnel
    - CSEA seeks to include a new subsection 5.3 (Summer Work Assignments) based on seniority rotation.
  - Article 6 – Pay:
    - CSEA seeks a salary increase effective July 1, 2019.
    - CSEA seeks to include years of experience credit for new and existing employees.
    - CSEA wishes to include a lump sum payment option for unit members with a Bachelor’s Degree.
  - Article 7 – Health Benefits:
    - CSEA seeks to increase the District’s contribution to health benefits effective July 1, 2019.

- CSEA seeks to negotiate a reimbursement program for the cost of medical premiums for members under the SIMSA medical plan.

COMMENTS: No comments

CLOSE HEARING: President Wilson closed the hearing.

2. Pursuant to Government Code Section 3547(a): Any member of the audience may choose to comment on the Brawley Union High School District's Initial Proposal to Brawley Union High School District – CSEA Chapter 534 for the 2019-2022 School Year.

- Article 4.9 – Transfers:
  - District proposes changes to temporary transfer language.
- Article 5 – Hours:
  - 5.7.3 Right of Refusal – District proposes to include additional language for unit members who cancel overtime assignment in classification.
  - District proposes adding a new section to add language for part-time unit members who refuse extra duty and substitute work.
- Article 6 – Pay:
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  - 6.1.1 Comp Time – District proposes to add additional language to limit the number of comp time hours carried at one time during the school year.
  - 6.7.2 Bilingual Abilities – District proposes to add clarifying eligibility criteria for bilingual stipend.

COMMENTS: No comments

CLOSE HEARING: President Wilson closed the hearing.

## CONSENT CALENDAR

All items under Consent Calendar are considered to be of a routine nature and are acted with one motion. Any recommendation may be removed from the Consent Calendar at the request of any Board Member and placed under Action/Discussion.

**1. The Superintendent recommends that the Board of Education approve the Minutes, as listed:**

The Superintendent recommends that the Board of Education approve the Minutes, as listed:

- a. February 13, 2019

2. **Personnel Consent Items**
  - a. Approve Certificated Personnel recommendations for Employment, Change of Status and/or Separation as submitted.
  - b. Approve the updated Security Aide job description
  
3. **Business and Finance Consent Items**
  - a. Commercial Warrants
  - b. Approve the College and Career Access Pathways Dual Enrollment Agreement for the 2019-2020 school year.
  - c. Approve the MOU with the City of Brawley for the use of Lions Center pool for the 2018-2019 school year.
  
4. **Educational Consent Items**
  - a. Approve the trip request for Jose Barrera, Daniel Hernandez, Susan Villon and the Academic Decathlon (10 students) to attend the State Competition, March 21 – 24, 2019 in Sacramento, CA. To be paid by General Fund.
  - b. Ratify the trip request for Jennifer Nickel to attend the C-STEM Integrating Computing & Robotics into STEM Education Training, February 23-24, 2019 in San Diego, CA. To be paid by LCAP-Goal 1.
  - c. Approve/Ratify the 2018-2019 Spring Sports Overnight Stays.

*President Wilson requested to table item 2.b and to place item 3.b under Discussion/Action items for further review.*

*Motion was made by Trustee Garcia, seconded by Trustee Contreras and carried unanimously by the following vote to approve the consent calendar with the exception of item 2.b and placing item 3.b under discussion/action for further review.*

*Ayes: Trustee Garcia, Trustee Sassie, Trustee Contreras, Trustee Morgan, and Trustee Wilson.*

*Nays: None*

*Abstained: None*

*Absent: None*

## **DISCUSSION/ACTION ITEMS**

1. Superintendent recommends acceptance of the Brawley Union High School District Teachers Association Summary Tentative Agreement for the 2018-2019 school year.

*Motion was made by Trustee Garcia, seconded by Trustee Contreras and carried unanimously by the following vote to accept the Brawley Union High School District Teachers Association Summary Tentative Agreement for the 2018-2019 school year.*

*Ayes: Trustee Garcia, Trustee Sassie, Trustee Contreras, Trustee Morgan, and Trustee Wilson.*

*Nays: None*

*Abstained: None*

*Absent: None*

2. Superintendent recommends approval of the Teachers Salary Schedule for the 2018-2019 school year.

*Trustee Sassie requested to include the correction to the Teachers Salary Schedule stipulating "Add'l Step 30 (not 3)".*

*Motion was made by Trustee Morgan, seconded by Trustee Garcia and carried unanimously by the following vote to approve the Teachers Salary Schedule for the 2018-2019 School year with corrections as requested by Trustee Sassie.*

*Ayes: Trustee Garcia, Trustee Sassie, Trustee Contreras, Trustee Morgan, and Trustee Wilson.*

*Nays: None*

*Abstained: None*

*Absent: None*

3. Superintendent Recommends approval of the 2<sup>nd</sup> Interim Financial Report.

*Jennifer Layaye's power point presentation included an update on the Revenues; State Revenues; Expenditures; Salaries; Books and Supplies; Operational Services; Capital Outlay; and Surplus. She reported that there is 27.11% on the Reserve and also reported on the Multi-Year Projections for the 19/20 and 20/21 school years.*

*Motion was made by Trustee Contreras, seconded by Trustee Morgan and carried unanimously by the following vote to approve the 2<sup>nd</sup> Interim Financial Report as presented by Jennifer Layaye.*

*Ayes: Trustee Garcia, Trustee Sassie, Trustee Contreras, Trustee Morgan, and Trustee Wilson.*

*Nays: None*

*Abstained: None*

*Absent: None*

4. Superintendent recommends approval of the final reading of the BUHSD Policy Updates:

- 0450- Comprehensive Safety Plan
- 6146.1 – High School Graduation Requirements

*Motion was made by Trustee Garcia, seconded by Trustee Contreras and carried unanimously by the following vote to approve the final reading of the BUHSD Policy Updates:*

- 0450- Comprehensive Safety Plan
- 6146.1 – High School Graduation Requirements

*Provisional Aye votes: Student Rep. Santana, Student Rep. Ibarra.*

*Ayes: Trustee Garcia, Trustee Sassie, Trustee Contreras, Trustee Morgan, and Trustee Wilson.*

*Nays: None*

*Abstained: None*

*Absent: None*

5. Superintendent recommends approval of the 2<sup>nd</sup>/final reading of the BUHSD Board Bylaws listed:

- 9100 – Organization
- 9124 – Attorney
- 9320 – Meetings and Notices

*Motion was made by Trustee Morgan, seconded by Trustee Sassie and carried unanimously by the following vote to approve the 2<sup>nd</sup> and final reading of the BUHSD Board Bylaws listed:*

- 9100 – Organization
- 9124 – Attorney
- 9320 – Meetings and Notices

*Provisional Aye votes: Student Rep. Santana, Student Rep. Ibarra.*

*Ayes: Trustee Garcia, Trustee Sassie, Trustee Contreras, Trustee Morgan, and Trustee Wilson.*

*Nays: None*

*Abstained: None*

*Absent: None*

6. Superintendent recommends selecting Michael Castillo and Gil Rebollar as CSBA Delegate Representatives for the Sub-Region 18-B (Imperial County) as of April 1, 2019- March 31, 2021.

*Motion was made by Trustee Contreras, seconded by Trustee Sassie and carried unanimously by the following vote to select Michael Castillo and Gil Rebollar as*

*CSBA Delegate Representatives for the Sub-Region 18-B (Imperial County) as of April 1, 2019 – March 31, 2021.*

*Provisional Aye votes: Student Rep. Santana, Student Rep. Ibarra.*

*Ayes: Trustee Garcia, Trustee Sassie, Trustee Contreras, Trustee Morgan, and Trustee Wilson.*

*Nays: None*

*Abstained: None*

*Absent: None*

7. Superintendent recommends acceptance of the Brawley Union High School District – CSEA Chapter 534 Initial Proposal to Brawley Union High School District for the 2019-2022 school year.

*Motion was made by Trustee Garcia, seconded by Trustee Contreras and carried unanimously by the following vote to accept the BUHSD CSEA Chapter 534 initial proposal to Brawley Union High School District for the 2019-2022 school year.*

*Provisional Aye votes: Student Rep. Santana, Student Rep. Ibarra.*

*Ayes: Trustee Garcia, Trustee Sassie, Trustee Contreras, Trustee Morgan, and Trustee Wilson.*

*Nays: None*

*Abstained: None*

*Absent: None*

8. Superintendent recommends acceptance of the Brawley Union High School District's Initial Proposal to the BUHSD-CSEA Chapter 534 for the 2019-2022 school year.

*Motion was made by Trustee Sassie, seconded by Trustee Garcia and carried unanimously by the following vote to accept the Brawley Union High School District's initial proposal to BUHSD-CSEA Chapter 534 for the 2019-2022 school year.*

*Provisional Aye votes: Student Rep. Santana, Student Rep. Ibarra.*

*Ayes: Trustee Garcia, Trustee Sassie, Trustee Contreras, Trustee Morgan, and Trustee Wilson.*

*Nays: None*

*Abstained: None*

*Absent: None*

9. Superintendent recommends approval of the revised 2019-2020 and the 2020-2021 School District Calendars.

*Motion was made by Trustee Sassie, seconded by Trustee Contreras and carried unanimously by the following vote to approve the revised 2019-2020 and the 2020-2021 School District calendars.*

*Provisional Aye votes: Student Rep. Santana, Student Rep. Ibarra.*

*Ayes: Trustee Garcia, Trustee Sassie, Trustee Contreras, Trustee Morgan, and Trustee Wilson.*

*Nays: None*

*Abstained: None*

*Absent: None*

10. Superintendent recommends approval of the ICOE MOU regarding the Escape Program for the 2018-2019 school year.

*Motion was made by Trustee Contreras, seconded by Trustee Sassie and carried unanimously by the following vote to approve the ICOE MOU regarding the Escape Program for the 2018-2019 school year.*

*Provisional Aye votes: Student Rep. Santana, Student Rep. Ibarra.*

*Ayes: Trustee Garcia, Trustee Sassie, Trustee Contreras, Trustee Morgan, and Trustee Wilson.*

*Nays: None*

*Abstained: None*

*Absent: None*

11. Superintendent recommends approval of the E-Rate Bid from AAA Network Solutions for the RFP 2019-01, Y22(19-20)-Network Equipment and Installation (A) UPS and Installation (B).

*Mr. Munguia reported that the bid is the last piece of the E-Rate project. He also reported that the Auditorium is working at full capacity and will be working on a future plan for upgrades as needed.*

*Motion was made by Trustee Morgan, seconded by Trustee Garcia and carried unanimously by the following vote to approve the E-Rate from AAA Network Solutions for the RFP 2019-01, Y22 (19-20) Network Equipment and Installation (A) UPS and Installation (B).*

*Provisional Aye votes: Student Rep. Santana, Student Rep. Ibarra.*

*Ayes: Trustee Garcia, Trustee Sassie, Trustee Contreras, Trustee Morgan, and Trustee Wilson.*

*Nays: None*

*Abstained: None*

*Absent: None*

12. Superintendent recommends approval of Resolution No. 18-19-25: Authorizing The Issuance and Sale of General Obligation Bonds Election of 2018.

*Motion was made by Trustee Garcia, seconded by Trustee Contreras and carried unanimously by the following vote to approve Resolution No. 18-19-25: Authorizing the Issuance and Sale of General Obligation Bonds Election of 2018.*

*Provisional Aye votes: Student Rep. Santana, Student Rep. Ibarra.*

*Ayes: Trustee Garcia, Trustee Sassie, Trustee Contreras, Trustee Morgan, and Trustee Wilson.*

*Nays: None*

*Abstained: None*

*Absent: None*

13. Superintendent recommends approval of the 2019-2020 School Board Meeting Calendar.

*Motion was made by Trustee Garcia, seconded by Trustee Sassie and carried unanimously by the following vote to approve the 2019-2020 School Board Meeting Calendar.*

*Provisional Aye votes: Student Rep. Santana, Student Rep. Ibarra.*

*Ayes: Trustee Garcia, Trustee Sassie, Trustee Contreras, Trustee Morgan, and Trustee Wilson.*

*Nays: None*

*Abstained: None*

*Absent: None*

14. Superintendent recommends approval of the lowest responsive bid from George Mitchell Builders, Inc. for the water meter backflow project.

*Motion was made by Trustee Contreras, seconded by Trustee Morgan and carried unanimously by the following vote to accept the lowest responsive bid from George Mitchell Builders, Inc. for the water meter backflow project.*

*Provisional Aye votes: Student Rep. Santana, Student Rep. Ibarra.*

*Ayes: Trustee Garcia, Trustee Sassie, Trustee Contreras, Trustee Morgan, and Trustee Wilson.*

*Nays: None*

*Abstained: None*

*Absent: None*

15. Superintendent recommends the review of the College and Career Access Pathways Dual Enrollment Agreement for the 2019-2020 school year.

*Per Supt. Canalez, the College and Career Access Pathways Dual Enrollment Agreement for the 2019-2020 school year was reviewed and will be brought back during the April Board meeting as an action item.*

## **FUTURE AGENDA ITEMS**

The Board of Trustees may suggest/request items for discussion and/or action at a subsequent Board Meeting.

1. Security Proposal/Personnel
2. Policy Sub-committee – Place under on-going presentations
3. Facility Update
4. Energy Efficiency Report
5. Social Emotional Support Services
6. FFA Farm/School
7. Catapult EMS
8. Winter Coach’s evaluations
9. District contribution for Pre-School
10. District contribution for cafeteria
11. Overall employee evaluations

## **PUBLIC COMMENTS REGARDING CLOSED SESSION**

**ADDRESSING THE BOARD OF EDUCATION** - An individual or group representative may address the Board of Education on any agenda item under closed session. Speakers are requested to fill out a card prior to addressing the Board. Not more than three minutes may be allotted to each speaker and no more than twenty minutes to each subject, except by consent of the Board of Education. The Superintendent may refer the matter to the proper department for review.

## **CLOSED SESSION**

1. Personnel matters relating to the appointment, employment, evaluation of performance, discipline or dismissal/release of public employee pursuant to Government Code §54957.
  - a. Public employee Performance Evaluation: Teachers
  - b. Public Employee Dismissal, Release/Non-Renewal/Resignation
2. Consider to non-reelect a probationary Certificated Employee. Resolution No. 18-19- 22: NON RE-ELECTION AND RELEASE OF PROBATIONARY CERTIFICATED EMPLOYEE No. 174676
3. Consider to non-reelect a probationary Certificated Employee. Resolution No. 18-19-23: NON RE-ELECTION AND RELEASE OF PROBATIONARY CERTIFICATED EMPLOYEE No.174678

4. Consider to non-reelect a probationary Certificated Employee. Resolution No. 18-19-24: NON RE-ELECTION AND RELEASE OF PROBATIONARY CERTIFICATED EMPLOYEE No. 756
5. Personnel matters relating to the appointment, employment, evaluation of performance, discipline or dismissal/release of public employee pursuant to Government Code §54957.
  - a. Superintendent Evaluation
6. Conference with Labor Negotiator (Pursuant to Provisions of Government Code Section 54957.6):
 

Agency Designated Representatives:	Simon Canalez, Jennifer Layaye & Jennifer Alvarez
a. Employee Organization:	BUHSTA

**RETURN TO OPEN SESSION:** Public Report of Any Action in Closed Session Which Must Be Reported Out – Government Code section §54957.1.

1. Consider to non-reelect a probationary Certificated Employee. Resolution No. 18-19-22: NON RE-ELECTION AND RELEASE OF PROBATIONARY CERTIFICATED EMPLOYEE No. 174676

*In closed session, on motion of Board Member Garcia, seconded by Board Member Contreras, the Board voted to non-reelect Employee No. 174676, as a certificated employee of this District, effective upon close of this school year. The vote of the Board was as follows:*

*Ayes: Trustee Garcia, Trustee Sassie, Trustee Contreras, Trustee Morgan, and Trustee Wilson.*

*Nays: None*

*Abstained: None*

*Absent: None*

2. Consider to non-reelect a probationary Certificated Employee. Resolution No. 18-19-23: NON RE-ELECTION AND RELEASE OF PROBATIONARY CERTIFICATED EMPLOYEE No.174678

*In closed session, on motion of Board Member Garcia, seconded by Board Member Contreras, the Board voted to non-reelect Employee No. 174678, as a certificated employee of this District, effective upon close of this school year. The vote of the Board was as follows:*

*Ayes: Trustee Garcia, Trustee Sassie, Trustee Contreras, Trustee Morgan, and Trustee Wilson.*

*Nays: None*  
*Abstained: None*  
*Absent: None*

3. Consider to non-reelect a probationary Certificated Employee. Resolution No. 18-19-24: NON RE-ELECTION AND RELEASE OF PROBATIONARY CERTIFICATED EMPLOYEE No. 756

*In closed session, on motion of Board Member Garcia, seconded by Board Member Contreras, the Board voted to non-reelect Employee No. 756, as a certificated employee of this District, effective upon close of this school year. The vote of the Board was as follows:*

*Ayes: Trustee Garcia, Trustee Sassie, Trustee Contreras, Trustee Morgan, and Trustee Wilson.*

*Nays: None*  
*Abstained: None*  
*Absent: None*

## **ADJOURNMENT**

*Motion was made by Trustee Morgan, seconded by Trustee Sassie and carried unanimously to adjourn meeting at 9:30 pm.*

*Ayes: Trustee Morgan, Trustee Contreras, Trustee Wilson, Trustee Garcia and Trustee Sassie.*

*Nays: None*  
*Abstained: None*  
*Absent: None*

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Patricia Wilson, President

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Gabriel Contreras, Clerk

Brawley Union High School District Board of Education Minutes – Board Meeting held on March 06, 2019 in the BUHSD Board Room Closed Session at 5:00 pm, and 5:30 pm for Open Session.

Recorded by: Christina Velasco, Executive Assistant.