

**BRAWLEY UNION HIGH SCHOOL DISTRICT**  
480 N. Imperial Avenue  
Brawley, CA 92227

**A G E N D A**  
**Board Meeting**  
**Wednesday, April 8, 2020**  
**Open Session 6:00 PM – Library**

**Core Values and Beliefs**

- Excellence in learning, in teaching and in service to our students
- Equity in access, resource allocation and educational opportunities
- Engagement with students, families and our community
- Enrichment in curricular and extracurricular offerings and activities

**A. OPENING**

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Approval of Agenda Order

**B. BOARD COMMENTS**

**C. PUBLIC COMMUNICATIONS**

**ADDRESSING THE BOARD OF EDUCATION** - An individual or group representative may address the Board of Education on any agenda item or subject within its jurisdiction. Speakers are requested to fill-out a card prior to addressing the Board. Not more than three minutes may be allotted to each speaker and no more than twenty minutes to each subject, except by consent of the Board of Education. The Superintendent may refer the matter to the proper department for review.

**D. RECOGNITIONS, PRESENTATIONS & REPORTS**

1. Update/Discussion on the COVID-19 Pandemic – Simon Canalez

**E. PUBLIC HEARINGS:**

1. Pursuant to Government Code Section 3547(a): Any member of the audience may choose to comment on the Brawley Union High School District – CSEA Chapter 534 Initial Proposal to Brawley Union High School District for the 2020-2021 School Year.
  - Article 5 – Hours:
    - CSEA seeks to increase hours of Security Personnel
  - Article 6 – Pay:

- CSEA seeks a salary increase effective July 1, 2020.
- CSEA seeks to include years of experience credit for new and existing employees.
- CSEA wishes to re-bench job classifications on the Classified Salary Schedule.
- Article 7 – Health Benefits:
  - CSEA seeks to increase the District’s contribution to health benefits effective July 1, 2020.

COMMENTS:  
CLOSE HEARING

**F. CONSENT CALENDAR**

All items under Consent Calendar are considered to be of a routine nature and are acted with one motion. Any recommendation may be removed from the Consent Calendar at the request of any Board Member and placed for independent consideration.

**1. Minutes**

The Superintendent recommends that the Board of Education approve the Minutes, as listed:

- a. March 11, 2020 – Regular Board Meeting
- b. March 16, 2020 – Special Board Meeting

**2. Personnel Consent Items**

- a. Approve Certificated Personnel recommendations for employment, change of status and/or separation as submitted.

**3. Business and Finance Consent Items**

- a. Approve the Monthly Commercial Warrants

**4. Educational Consent Items**

- a. Approve the attached trip request

**G. DISCUSSION/ACTION ITEMS**

1. Superintendent recommends acceptance of the Brawley Union High School District – CSEA Chapter 534 Initial Proposal to Brawley Union High School District for the 2020-2021 School Year.
2. Superintendent recommends approval of the College and Career Access Pathways Dual Enrollment Agreement for the 2020-2021 school year.
3. Superintendent recommends approval of the 3<sup>rd</sup> quarterly Valenzuela Williams Uniform Complaint Report with no findings.

4. Superintendent recommends the adoption of Resolution No. 19-20-20 Proclaiming April 6-10, 2020 as Adult Education Week.
5. Superintendent recommends approval of the Declaration of Need for Fully Qualified Educators for the 2020-2021 school year.
6. Superintendent recommends approval of the MOU with ICOE to manage and operate the ERP System for the 2020-2021 school year.
7. Superintendent recommends approval of 1<sup>st</sup> reading of the listed BUHSD Policy Updates:
  - BP/AR 0420.4 Charter School Authorization
  - BP/E 0420.51 Charter School Oversight
  - BP 0420.42 Charter School Renewal
  - BP 0420.43 Charter School Revocation
  - BP 3471 Parcel Taxes
  - BP/AR 3551 Food Service Operations/Cafeteria Fund
  - BP 4112.2 Certification
  - E 4112.9/4212.9/4312.9 Employee Notification
  - BP/AR 5141.52 Suicide Prevention
  - BP/AR 5144.1 Suspension and Expulsion/Due Process
  - BP/AR 6172.1 Concurrent Enrollment in College Classes
8. Superintendent recommends approval of the Isom Advisors' Disclosure Annual Reports for the 2016/17, 2017/18 and 2018/19 school years.
9. Superintendent recommends approval the Consulting Agreement with Isom Advisors for the continuance of disclosure requirements.

#### **H. FUTURE AGENDA ITEMS**

The Board of Trustees may suggest/request items for discussion and/or action at a subsequent Board Meeting.

1. Social Media Policy
2. BP 4151/4251/4351
3. Credit Recovery
4. Facility Update

**I. PUBLIC COMMENTS REGARDING CLOSED SESSION**

**ADDRESSING THE BOARD OF EDUCATION** - An individual or group representative may address the Board of Education on any agenda item under closed session. Speakers are requested to fill out a card prior to addressing the Board. Not more than three minutes may be allotted to each speaker and no more than twenty minutes to each subject, except by consent of the Board of Education. The Superintendent may refer the matter to the proper department for review.

**J. CLOSED SESSION**

1. Matters Related to Students (Education Code 48912)
  - a. STUDENT DISCIPLINE/EXPULSION (Pursuant to Education Code Section 48918)
    - Consideration of recommendation of student expulsion case No. 19-20021337
    - Consideration of recommendation of student expulsion case No. 19-20020519
2. Conference with Labor Negotiators (Pursuant to Provisions of Government Code Section 54957.6):
  - a. Agency Designated Representatives: Simon Canalez, Jennifer Layaye & Jennifer Alvarez  
Employee Organization: BUHSTA
  - b. Agency Designated Representatives: Simon Canalez, Jennifer Layaye & Jennifer Alvarez  
Employee Organization: CSEA Chapter 534
3. Personnel matters – Pursuant to Government Code §54957:
  - a. Public Employees Disciplines/Dismissals/Releases/Resignations

**K. RETURN TO OPEN SESSION:** Public Report of Any Action in Closed Session Which Must Be Reported Out – Government Code section §54957.1.

**L. ADJOURNMENT**

In accordance with the Americans with Disability Act (ADA), the District will provide accommodations, with reasonable advanced notice, for any individual with a disability needing to participate in the Board meeting and/or access the information herein. Please contact Brawley Union High School District Superintendent's Office to request such accommodations.

In accordance with the Brown Act revisions, public records relating to a Board meeting agenda item that are distributed to at least a majority of Board members less than 72 hours before a regular meeting, may be inspected by the public at the District Administrative office during regular business hours (7:30a.m. to 4:30p.m.).

To accommodate the requirements of Government Code Section 54954.2 in accordance with the Brown Act revisions; the agenda for Special Board Meetings is posted on the bulletin board in the Main Entrance, BUHS Cafeteria and on the BUHSD website at least 24 hours prior to the meeting.

**BRAWLEY UNION HIGH SCHOOL DISTRICT**

480 North Imperial Avenue  
Brawley, California 92227

BOARD OF EDUCATION MEETING

ADOPTED MINUTES

Wednesday, April 8, 2020  
Open Session 6:00 PM – Library

**CALL TO ORDER AND ROLL CALL**

1. The Regular Board meeting of the Brawley Union High School District Board of Education was called to order on Wednesday, April 8, 2020 by President Garcia at 6:03 p.m. for Open Session.
2. **PLEDGE OF ALLEGIANCE**  
President Garcia led the Pledge of Allegiance.
3. The following members were present for roll call: Trustee Sassie, Trustee Morgan, Trustee Contreras, President Garcia, Supt. Canalez.

Absent: Trustee Wilson

Others Present: Jennifer Alvarez, Jesse Sanchez, Jennifer Layaye.

4. **ADOPTION OF THE AGENDA**

*Motion was made by Trustee Contreras, seconded by Trustee Morgan and carried unanimously by the following vote to approve the Agenda as presented.*

*Ayes: Trustee Garcia, Trustee Sassie, Trustee Contreras, and Trustee Morgan*

*Nays: None*

*Abstained: None*

*Absent: Trustee Wilson*

**BOARD COMMENTS**

Trustee Sassie reported being happy to be present and being appreciative of life.

Trustee Morgan echoed Trustee Sassie’s comment and appreciates parents and staff.

Trustee Contreras welcomed everyone in attendance.

Trustee Garcia is also thankful to be present and welcomed those in attendance.

**PUBLIC COMMUNICATIONS**

Esther Banda-CSEA representative thanked Supt. Canalez for his continued cooperation and guidance in the daily operations. She reported meeting with the negotiating team and they appreciate their conversations and open communications in order to clear up any confusion. She also reported on the MOU presented and looks forward to working together.

## **RECOGNITIONS, PRESENTATIONS & REPORTS**

1. Update/Discussion on the COVID-19 Pandemic – Supt. Canalez reported on the conversations with both Unions regarding the current COVID-19 situation and the lack of guidance from the CDE. He stated that the district will work together for students in order to provide educational services, and the cafeteria has been providing food services every day, once we return from Spring Break we will only serve on Mondays and Wednesdays, this will lessen the contact with the community. He is concerned of the child care services to be provided for first responders/essential workers in all aspects on a daily basis. Although we still do not have guidance from the state, it is concerning. The CIF regular competitions seasons have been closed. However, due to the possibility of continuing with the social distancing until the fall, sports may be starting after Thanksgiving.

Conversations will take place with the teachers' union regarding credits, grades, and eligibility. The counselors have addressed their concerns regarding student access which will be addressed.

He stated that most likely everyone will be out during spring break since the IID will be replacing two transformers and power will be out for a while on Tuesday; the cafeteria area will not be impacted.

Trustee Sassie addressed her concern on the assignments for students and equity as well as student inability to log in. Supt. Canalez will bring back information on the procedures.

Supt. Canalez stated that information will be sent out in conjunction with BUHSTA on new access to the portal.

## **PUBLIC HEARINGS:**

1. Pursuant to Government Code Section 3547(a): Any member of the audience may choose to comment on the Brawley Union High School District – CSEA Chapter 534 Initial Proposal to Brawley Union High School District for the 2020-2021 School Year.
  - Article 5 – Hours:
    - CSEA seeks to increase hours of Security Personnel
  - Article 6 – Pay:
    - CSEA seeks a salary increase effective July 1, 2020.

- CSEA seeks to include years of experience credit for new and existing employees.
- CSEA wishes to re-bench job classifications on the Classified Salary Schedule.
- Article 7 – Health Benefits:
  - CSEA seeks to increase the District’s contribution to health benefits effective July 1, 2020.

**COMMENTS:**

Esther Sanchez Banda-CSEA Rep. reported on the articles presented which need to be consistent with the agreement as well as pending items.

**CLOSE HEARING**

**CONSENT CALENDAR**

All items under Consent Calendar are considered to be of a routine nature and are acted with one motion. Any recommendation may be removed from the Consent Calendar at the request of any Board Member and placed under Action/Discussion.

- 1. The Superintendent recommends that the Board of Education approve the Minutes, as listed:**
  - a. March 11, 2020 – Regular Board Meeting
  - b. March 16, 2020 – Special Board Meeting
- 2. Personnel Consent Items**
  - a. Approve Certificated Personnel recommendations for employment, change of status and/or separation as submitted.
- 3. Business and Finance Consent Items**
  - a. Approve the Monthly Commercial Warrants
- 4. Educational Consent Items**
  - a. Approve the trip requests listed.

*Motion was made by Trustee Morgan, seconded by Trustee Sassie and carried unanimously by the following vote to approve the Consent Calendar as presented.*

*Ayes: Trustee Garcia, Trustee Sassie, Trustee Contreras, and Trustee Morgan*  
*Nays: None*  
*Abstained: None*  
*Absent: Trustee Wilson*

**DISCUSSION/ACTION ITEMS**

1. Superintendent recommends acceptance of the Brawley Union High School District – CSEA Chapter 534 Initial Proposal to Brawley Union High School District for the 2020-2021 School Year.

*Motion was made by Trustee Sassie, seconded by Trustee Contreras and carried unanimously following vote to approve the Brawley Union High School District – CSEA Chapter 534 Initial Proposal to Brawley Union High School District for the 2020-2021 School Year.*

*Ayes: Trustee Garcia, Trustee Sassie, Trustee Contreras, and Trustee Morgan*

*Nays: None*

*Abstained: None*

*Absent: Trustee Wilson*

2. Superintendent recommends approval of the College and Career Access Pathways Dual Enrollment Agreement for the 2020-2021 school year.

*Motion was made by Trustee Contreras, seconded by Trustee Sassie and carried unanimously by the following vote to approve the College and Career Access Pathways Dual Enrollment Agreement for the 2020-2021 school year.*

*Ayes: Trustee Garcia, Trustee Sassie, Trustee Contreras, and Trustee Morgan*

*Nays: None*

*Abstained: None*

*Absent: Trustee Wilson*

3. Superintendent recommends approval of the 3<sup>rd</sup> quarterly Valenzuela Williams Uniform Complaint Report with no findings.

*Motion was made by Trustee Contreras, seconded by Trustee Morgan and carried unanimously by the following vote to approve the 3<sup>rd</sup> quarterly Valenzuela Williams Uniform Complaint Report with no findings.*

*Ayes: Trustee Garcia, Trustee Sassie, Trustee Contreras, and Trustee Morgan*

*Nays: None*

*Abstained: None*

*Absent: Trustee Wilson*

4. Superintendent recommends the adoption of Resolution No. 19-20-20 Proclaiming April 6-10, 2020 as Adult Education Week.

*Motion was made by Trustee Morgan, seconded by Trustee Contreras and carried unanimously by the following vote to adopt the Resolution No. 19-20-20 Proclaiming April 6-10, 2020 as Adult Education Week.*

*Ayes: Trustee Garcia, Trustee Sassie, Trustee Contreras, and Trustee Morgan*

*Nays: None*

*Abstained: None*

*Absent: Trustee Wilson*

5. Superintendent recommends approval of the Declaration of Need for Fully Qualified Educators for the 2020-2021 school year.

*Motion was made by Trustee Morgan, seconded by Trustee Sassie and carried unanimously by the following vote to approve the Declaration of Need for Fully Qualified Educators for the 2020-2021 school year.*

*Ayes: Trustee Garcia, Trustee Sassie, Trustee Contreras, and Trustee Morgan*

*Nays: None*

*Abstained: None*

*Absent: Trustee Wilson*

6. Superintendent recommends approval of the MOU with ICOE to manage and operate the ERP System for the 2020-2021 school year.

*Motion was made by Trustee Sassie, seconded by Trustee Contreras and carried unanimously by the following vote to approve the MOU with ICOE to manage and operate the ERP System for the 2020-2021 school year.*

*Ayes: Trustee Garcia, Trustee Sassie, Trustee Contreras, and Trustee Morgan*

*Nays: None*

*Abstained: None*

*Absent: Trustee Wilson*

7. Superintendent recommends approval of 1<sup>st</sup> reading of the listed BUHSD Policy Updates:

- BP/AR 0420.4 Charter School Authorization
- BP/E 0420.51 Charter School Oversight
- BP 0420.42 Charter School Renewal
- BP 0420.43 Charter School Revocation
- BP 3471 Parcel Taxes
- BP/AR 3551 Food Service Operations/Cafeteria Fund
- BP 4112.2 Certification
- E 4112.9/4212.9/4312.9 Employee Notification

- BP/AR 5141.52 Suicide Prevention
- BP/AR 5144.1 Suspension and Expulsion/Due Process
- BP/AR 6172.1 Concurrent Enrollment in College Classes

*Motion was made by Trustee Sassie, seconded by Trustee Contreras and carried unanimously by the following vote to approve 1<sup>st</sup> reading of the above BUHSD Policy Updates.*

*Ayes: Trustee Garcia, Trustee Sassie, Trustee Contreras, and Trustee Morgan  
 Nays: None  
 Abstained: None  
 Absent: Trustee Wilson*

8. Superintendent recommends approval of the Isom Advisors’ Disclosure Annual Reports for the 2016/17, 2017/18 and 2018/19 school years.

*Motion was made by Trustee Contreras, seconded by Trustee Morgan and carried unanimously by the following vote to approve the Isom Advisors’ Disclosure Annual Reports for the 2016/17, 2017/18 and 2018/19 school years.*

*Ayes: Trustee Garcia, Trustee Sassie, Trustee Contreras, and Trustee Morgan  
 Nays: None  
 Abstained: None  
 Absent: Trustee Wilson*

9. Superintendent recommends approval the Consulting Agreement with Isom Advisors for the continuance of disclosure requirements.

*Motion was made by Trustee Sassie, seconded by Trustee Morgan and carried unanimously by the following vote to approve the Consulting Agreement with Isom Advisors for the continuance of the disclosure requirements.*

*Ayes: Trustee Garcia, Trustee Sassie, Trustee Contreras, and Trustee Morgan  
 Nays: None  
 Abstained: None  
 Absent: Trustee Wilson*

**FUTURE AGENDA ITEMS**

The Board of Trustees may suggest/request items for discussion and/or action at a subsequent Board Meeting.

1. Social Media Policies
2. BP 4151/4251/4351

3. Credit Recovery
4. Facility Update
5. Discussion on grading system
6. Distant Learning update

## **PUBLIC COMMENTS REGARDING CLOSED SESSION**

**ADDRESSING THE BOARD OF EDUCATION** - An individual or group representative may address the Board of Education on any agenda item under closed session. Speakers are requested to fill out a card prior to addressing the Board. Not more than three minutes may be allotted to each speaker and no more than twenty minutes to each subject, except by consent of the Board of Education. The Superintendent may refer the matter to the proper department for review.

## **CLOSED SESSION**

1. Matters Related to Students (Education Code 48912)
  - a. STUDENT DISCIPLINE/EXPULSION (Pursuant to Education Code Section 48918)
    - Consideration of recommendation of student expulsion case No. 19-20021337
    - Re-Consideration of recommendation of student expulsion case No. 19-20020519
2. Conference with Labor Negotiator (Pursuant to Provisions of Government Code Section 54957.6):
  - a. Agency Designated Representatives: Simon Canalez, Jennifer Layaye & Jennifer Alvarez  
Employee Organization: BUHSTA
  - b. Agency Designated Representatives: Simon Canalez, Jennifer Layaye & Jennifer Alvarez  
Employee Organization: CSEA Chapter 534
3. Personnel matters – Pursuant to Government Code §54957:
  - a. Public Employees Disciplines/Dismissals/Releases/Resignations

**RETURN TO OPEN SESSION:** Public Report of Any Action in Closed Session Which Must Be Reported Out – Government Code section §54957.1.

*Motion was made by Trustee Sassie, seconded by Trustee Contreras and carried unanimously to go into Closed Session.*

1. Matters Related to Students (Education Code 48912)
  - a. STUDENT DISCIPLINE/EXPULSION (Pursuant to Education Code Section 48918)
    - Consideration of recommendation of student expulsion case No. 19-20021337

*Motion was made by Trustee Morgan, seconded by Trustee Contreras and carried by the following vote to suspend expulsion recommendation of student case No. 19-2021337.*

*Ayes: Trustee Garcia, Trustee Sassie, Trustee Contreras, and Trustee Morgan*

*Nays: None*

*Abstained: None*

*Absent: Trustee Wilson*

- Re-Consideration of recommendation of student expulsion case No. 19-2020519

*Motion was made by Trustee Sassie, seconded by Trustee Contreras and carried by the following vote to suspend expulsion recommendation of student case No. 19-2020519.*

*Ayes: Trustee Garcia, Trustee Sassie, Trustee Contreras, and Trustee Morgan*

*Nays: None*

*Abstained: None*

*Absent: Trustee Wilson*

## **ADJOURNMENT**

*Motion was made by Trustee Sassie, seconded by Trustee Contreras and carried unanimously by the following vote to adjourn the meeting at 8:30pm.*

*Ayes: Trustee Sassie, Trustee Morgan, Trustee Contreras, Trustee Garcia*

*Nays: None*

*Abstained: None*

*Absent: Trustee Wilson*

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Rosendo Garcia, President

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Karin Morgan, Clerk

Brawley Union High School District Board of Education Minutes – Board Meeting held on April 8, 2020 in the BUHSD Library 6:00 pm for Open Session.

Recorded by: Christina Velasco, Executive Assistant.