

Board Approved:  
 March 6, 2019

**BRAWLEY UNION HIGH SCHOOL  
 Certificated Salary Schedule  
 2018-2019**

3.7% COLA  
 ADD'L 1% TO STEP 30

DISTRICT PAID  
 HEALTH CAP:  
 \$10,698.36 EFF 10/1/18

STEP	BA OR CTE CLASS I	BA+15 CLASS II	BA+30 CLASS III	BA+45 CLASS IV	BA+60 CLASS V	MA or higher CLASS VI
1	56,904	59,975	63,163	66,297	68,861	71,996
2	59,975	63,163	66,297	68,861	71,996	75,084
3	63,163	66,297	68,861	71,996	75,084	78,258
4	66,297	68,861	71,996	75,084	78,258	81,359
5	68,861	71,996	75,084	78,258	81,359	84,499
6	71,996	75,084	78,258	81,359	84,499	87,616
7	0	78,258	81,359	84,499	87,616	90,771
8	0	81,359	84,499	87,616	90,771	93,936
9	0	84,499	87,616	90,771	93,936	97,083
10	0	0	90,771	93,936	97,083	100,214
11	0	0	93,936	97,083	100,214	103,377
12	0	0	97,083	100,214	103,377	106,527
15	0	0	100,214	103,377	106,527	109,661
18	0	0	103,377	106,527	109,661	112,825
21	0	0	106,527	109,661	112,825	117,147
24	0	0	109,661	112,825	117,147	120,314
27	0	0	112,825	117,147	120,314	123,322
30	0	0	119,473	122,703	125,770	128,913

CLASS I - Bachelor's Degree and valid California Teaching Credential or a Career Technical Education Credential

CLASS II - Bachelor's Degree, plus 15 upper division or graduate units and a valid California Teaching Credential.

CLASS III - Bachelor's Degree, plus 30 upper division or graduate units and a valid California Teaching Credential.

CLASS IV - Bachelor's Degree, plus 45 upper division or graduate units and a valid California Teaching Credential.

CLASS V - Bachelor's Degree, plus 60 upper division or graduate units and a valid California Teaching Credential.

CLASS VI - Master's or Doctoral Degree and a valid California Teaching Credential

Additional compensation of \$1500 annually for earned doctoral degree.

Anniversary step #1: paid per year after the completion of 14 years of teaching experience, 9 years of which are in BUHSD  
 Anniversary step #2: paid per year after the completion of 17 years of teaching experience, 12 years of which are in BUHSD  
 Anniversary step #3: paid per year after the completion of 20 years of teaching experience, 15 years of which are in BUHSD  
 Anniversary step #4: paid per year after the completion of 23 years of teaching experience, 18 years of which are in BUHSD  
 Anniversary step #5: paid per year after the completion of 26 years of teaching experience, 21 years of which are in BUHSD  
 Anniversary step #6: paid per year after the completion of 29 years of teaching experience, 24 years of which are in BUHSD

All unit requirements are in semester hours. Quarter hours will be converted to semester hours by multiplying the quarter hours by 2/3.

*Career Technical Education (CTE) Teachers holding a full (Preliminary or Clear) Career Technical Education credential, will be placed on class (column) I of the Teacher salary schedule at the appropriate step commensurate with education and years of experience in the specific industry they are hired to teach, up to the maximum 6th year. CTE Teachers initially placed below step 6 at time of hire, will advance one step every school year (provided 75% of the school year is completed) up to the maximum 6th year. At no time, will CTE Teachers be placed higher than class I, step 6 of the Teacher salary schedule, unless they hold a valid California Teaching Credential.*