

Board Approved:
June 24, 2020

**BRAWLEY UNION HIGH SCHOOL
Certificated Salary Schedule
2019-2020**

3.26% COLA EFF: 7/1/2019

DISTRICT PAID HEALTH CAP:
\$11,275.92 EFF 10/1/2019

STEP	BA OR CTE CLASS I	BA+15 CLASS II	BA+30 CLASS III	BA+45 CLASS IV	BA+60 CLASS V	MA or higher CLASS VI
1	58,759	61,930	65,222	68,458	71,106	74,343
2	61,930	65,222	68,458	71,106	74,343	77,532
3	65,222	68,458	71,106	74,343	77,532	80,809
4	68,458	71,106	74,343	77,532	80,809	84,011
5	71,106	74,343	77,532	80,809	84,011	87,254
6	74,343	77,532	80,809	84,011	87,254	90,472
7	0	80,809	84,011	87,254	90,472	93,730
8	0	84,011	87,254	90,472	93,730	96,998
9	0	87,254	90,472	93,730	96,998	100,248
10	0	0	93,730	96,998	100,248	103,481
11	0	0	96,998	100,248	103,481	106,747
12	0	0	100,248	103,481	106,747	110,000
15	0	0	103,481	106,747	110,000	113,236
18	0	0	106,747	110,000	113,236	116,503
21	0	0	110,000	113,236	116,503	120,966
24	0	0	113,236	116,503	120,966	124,236
27	0	0	116,503	120,966	124,236	127,342
30	0	0	123,368	126,703	129,870	133,116

CLASS I - Bachelor's Degree and valid California Teaching Credential or a Career Technical Education Credential

CLASS II - Bachelor's Degree, plus 15 upper division or graduate units and a valid California Teaching Credential.

CLASS III - Bachelor's Degree, plus 30 upper division or graduate units and a valid California Teaching Credential.

CLASS IV - Bachelor's Degree, plus 45 upper division or graduate units and a valid California Teaching Credential.

CLASS V - Bachelor's Degree, plus 60 upper division or graduate units and a valid California Teaching Credential.

CLASS VI - Master's or Doctoral Degree and a valid California Teaching Credential

Additional compensation of \$1500 annually for earned doctoral degree.

Anniversary step #1: paid per year after the completion of 14 years of teaching experience, 9 years of which are in BUHSD
 Anniversary step #2: paid per year after the completion of 17 years of teaching experience, 12 years of which are in BUHSD
 Anniversary step #3: paid per year after the completion of 20 years of teaching experience, 15 years of which are in BUHSD
 Anniversary step #4: paid per year after the completion of 23 years of teaching experience, 18 years of which are in BUHSD
 Anniversary step #5: paid per year after the completion of 26 years of teaching experience, 21 years of which are in BUHSD
 Anniversary step #6: paid per year after the completion of 29 years of teaching experience, 24 years of which are in BUHSD

All unit requirements are in semester hours. Quarter hours will be converted to semester hours by multiplying the quarter hours by 2/3.

Career Technical Education (CTE) Teachers holding a full (Preliminary or Clear) Career Technical Education credential, will be placed on class (column) I of the Teacher salary schedule at the appropriate step commensurate with education and years of experience in the specific industry they are hired to teach, up to the maximum 6th year. CTE Teachers initially placed below step 6 at time of hire, will advance one step every school year (provided 75% of the school year is completed) up to the maximum 6th year. At no time, will CTE Teachers be placed higher than class I, step 6 of the Teacher salary schedule, unless they hold a valid California Teaching Credential.

Updated: 6/15/2020