

**Appendix B-2  
BUHS Athletics Pay Schedule  
2020-2021**

**Athletic Coach - AC Schedule 1**

<b>Level</b>	<b>Seasonal Stipend</b>
Frosh Head Cheer	\$1,989
JV Head Cheer	\$3,315
Frosh and JV Assistant, Head	\$4,641
Varsity Assistant	\$5,304
Varsity Head	\$7,293
Varsity Head Football	\$8,619

2020-2021 flat seasonal stipends were established for AC Schedule 1 using the existing Athletic Coach stipend factors for each level based on class I, step 4 of the 2018-2019 BUHSTA annual salary schedule (Max Yr 4)

BUHSD employees who belong to a bargaining unit or employee group and served as an Athletic Coach in the 2019-2020 year will be placed on AC Schedule 1 eff in the 2020-2021 year.

If an Athletic Coach assignment ends for a BUHSD employee on AC Schedule 1, and the employee is later rehired as an Athletic Coach, the employee will be placed at the appropriate column (2 or 3) of AC Schedule 3.

AC Schedule 1 will sunset when all employees who are placed on AC Schedule 1 are no longer employed in Athletic Coach assignments.

**Athletic Coach - AC Schedule 2**

<b>Level</b>	<b>Seasonal Stipend</b>
Frosh Head Cheer	\$1,648
JV Head Cheer	\$2,879
Frosh and JV Assistant, Head	\$4,111
Varsity Assistant	\$4,727
Varsity Head	\$6,574
Varsity Head Football	\$7,806

2020-2021 flat seasonal stipends were established for AC Schedule 2 using an AVERAGE of the existing Athletic Coach stipends for each level based on Class I, Yrs 1 - 4 of the 2018-2019 BUHSTA annual salary schedule MINUS \$200

All 2018-2019 Walk-On Coaches will be placed on AC Schedule 2 for the 2020-2021 Year

Walk-On Coaches are defined as seasonal at-will employees who are not part of a BUHSD bargaining unit or employee group.

If an Athletic Coach assignment ends for a Walk-On Coach on AC Schedule 2, and the Walk-On Coach is later rehired, the Walk-On Coach will be placed on AC Schedule 3, Column 1.

AC Schedule 2 will sunset when all employees who are placed on AC Schedule 2 are no longer employed in Athletic Coach assignments.

Board Approved: June 24, 2020

June 11, 2020

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BUHS Athletics Pay Schedule  
2020-2021**

**Athletic Coach - AC Schedule 3**

Level	Seasonal Stipends		
	Column 1	Column 2	Column 3
Frosh and JV Head Cheer	1500	1700	1900
Frosh and JV Assistant, Head	3800	4000	4200
Varsity Assistant	4400	4600	4800
Varsity Head	6100	6300	6500
Varsity Head Football	7200	7400	7600

2020-2021 flat seasonal stipends were established for AC Schedule 3 with 3 Tiers (Columns) as follows:

Column 3 stipends are set as a baseline using the existing Athletic Coach stipend factors based on Class 1 Yr 1 of the 2018-2019 BUHSTA annual salary schedule (rounded to the nearest 100) except that the JV Head Cheer has been aligned with the Frosh Head Cheer.

Column 2 stipends are set at \$200 less than Column 3 baseline stipends.

Column 1 stipends are set at \$400 less than Column 3 baseline stipends.

**COLUMN 1:** All Walk-On Coaches hired for 2020-2021 or after will be placed on AC Schedule 3, Column 1 Walk-On Coaches are defined as seasonal at-will employees who are not part of a BUHSD bargaining unit or employee group.

**COLUMN 2:** All BUHSD classified employees who are part of a BUHSD bargaining unit or employee group AND are hired as an Athletic Coach for the 2020-2021 Year and after will be placed on AC Schedule 3, column 2.

**COLUMN 3:** All BUHSD certificated employees who are part of a BUHSD bargaining unit or employee group AND are hired as an Athletic Coach for the 2020-2021 Year and after will be placed on AC Schedule 3, Column 3

**CIF PAY**

Extended coaching pay per sport will be paid retroactive from the end of the regular season to the last CIF playoff contest the District is involved in.

Effective in the 2020-2021 year, CIF pay will be calculated as a weekly rate at 5% of the Varsity Head stipend for each sport in the CIF playoffs and will be paid each week until the last CIF playoff contest.

For example, \$6100 Varsity Head stipend \* .05 = \$305 for each week from the end of the regular season to the last week of the last CIF playoff contest.

**OTHER:**

Athletic Coach stipends will be paid only for authorized service. Service is authorized when the District and the employee have agreed and the Board of Trustees has approved the assignment. Compensation will be pro-rated if the employee starts after the prescribed beginning date or if service is terminated prior to completion of the season or school year.

Athletic Coaches who serve in the capacity of head coach of two separate teams at the same time shall be paid the higher level stipend and .5 of the lower level stipend.

The stipend for the services rendered for a sports activity, including pre-season and post-season games, will be made within 45 days following the close of the season. Cheer Coach stipends will be paid on a monthly basis.

The Superintendent may make exception to time of payments, provided the request for an exception is made by the second week in September.