

Board Approved:  
February 9, 2022

**BRAWLEY UNION HIGH SCHOOL**  
**Certificated Salary Schedule**  
**2020-2021**

2.5% COLA

DISTRICT PAID  
HEALTH CAP:  
\$11,275.92 EFF 10/1/19

STEP	BA OR CTE CLASS I	BA+15 CLASS II	BA+30 CLASS III	BA+45 CLASS IV	BA+60 CLASS V	MA or higher CLASS VI
1	60,228	63,478	66,853	70,169	72,884	76,202
2	63,478	66,853	70,169	72,884	76,202	79,470
3	66,853	70,169	72,884	76,202	79,470	82,829
4	70,169	72,884	76,202	79,470	82,829	86,111
5	72,884	76,202	79,470	82,829	86,111	89,435
6	76,202	79,470	82,829	86,111	89,435	92,734
7	0	82,829	86,111	89,435	92,734	96,073
8	0	86,111	89,435	92,734	96,073	99,423
9	0	89,435	92,734	96,073	99,423	102,754
10	0	0	96,073	99,423	102,754	106,068
11	0	0	99,423	102,754	106,068	109,416
12	0	0	102,754	106,068	109,416	112,750
15	0	0	106,068	109,416	112,750	116,067
18	0	0	109,416	112,750	116,067	119,416
21	0	0	112,750	116,067	119,416	123,990
24	0	0	116,067	119,416	123,990	127,342
27	0	0	119,416	123,990	127,342	130,526
30	0	0	126,452	129,871	133,117	136,444

CLASS I - Bachelor's Degree and valid California Teaching Credential or a Career Technical Education Credential

CLASS II - Bachelor's Degree, plus 15 upper division or graduate units and a valid California Teaching Credential.

CLASS III - Bachelor's Degree, plus 30 upper division or graduate units and a valid California Teaching Credential.

CLASS IV - Bachelor's Degree, plus 45 upper division or graduate units and a valid California Teaching Credential.

CLASS V - Bachelor's Degree, plus 60 upper division or graduate units and a valid California Teaching Credential.

CLASS VI - Master's or Doctoral Degree and a valid California Teaching Credential

Additional compensation of \$1500 annually for earned doctoral degree.

Anniversary step #1: paid per year after the completion of 14 years of teaching experience, 9 years of which are in BUHSD

Anniversary step #2: paid per year after the completion of 17 years of teaching experience, 12 years of which are in BUHSD

Anniversary step #3: paid per year after the completion of 20 years of teaching experience, 15 years of which are in BUHSD

Anniversary step #4: paid per year after the completion of 23 years of teaching experience, 18 years of which are in BUHSD

Anniversary step #5: paid per year after the completion of 26 years of teaching experience, 21 years of which are in BUHSD

Anniversary step #6: paid per year after the completion of 29 years of teaching experience, 24 years of which are in BUHSD

All unit requirements are in semester hours. Quarter hours will be converted to semester hours by multiplying the quarter hours by 2/3.

*Career Technical Education (CTE) Teachers holding a full (Preliminary or Clear) Career Technical Education credential, will be placed on class (column) I of the Teacher salary schedule at the appropriate step commensurate with education and years of experience in the specific industry they are hired to teach, up to the maximum 6th year. CTE Teachers initially placed below step 6 at time of hire, will advance one step every school year (provided 75% of the school year is completed) up to the maximum 6th year. At no time, will CTE Teachers be placed higher than class I, step 6 of the Teacher salary schedule, unless they hold a valid California Teaching Credential.*

Updated:

2/9/2022